

International trade union network of solidarity and struggle
Réseau syndical international de solidarité et de luttes
Rede Sindical Internacional de solidariedade e de lutas
Red sindical internacional de solidaridad y de luchas
Rete sindacale internazionale di solidarietà e di lotta

www.laboursolidarity.org

Capitalists cost us a lot : Workers' and Social Self-Management!

This debate in our network starts from different experiences on self-management and workers' control: from managing occupied factories, the organization and / or creation of cooperatives, collective agricultural production ... to other experiences not necessarily related to production but to daily life such as the occupation of public spaces and others, collective housing, social centers, community gardens, common laundry, participation in the decision of municipal budgets, popular assemblies, socialized medical centers, ... In order to address all this debate and all those realities, we use the term "workers' and social self-management".

Our concept of militant unionism committed to social transformation makes workers' and social self-management a central issue. The socialization of economic resources has a decisive influence on the question of power in class societies. Workers are the ones who create wealth throughout productive, distributive and reproductive process, and Capitalists and the ruling classes are the ones who grab them. The socialization of economic resources imposes a radical rupture and transformation of social organization leading to equality, solidarity, freedom and cooperation against competitiveness.

We stand for the socialization of public and private goods and services, in other words, for the right to social equality. In order to achieve socialization, we propose explicitly self-management, that is, workers' control (which means working for it now). We can only advance in this direction through struggles.

We stress the importance of implementing and developing self-management, that is, workers' control in workplaces and neighbourhoods. There is a crucial binding thread between these daily counter-powers and the development of self-management.

Workers' direct management of companies in today's society (mainly in the form of cooperatives) may be both a response to layoffs determined by the employer and a reminder that there is no legitimacy for capitalists to grab what we produce. It also leads us to accumulate experiences towards social transformation.

That experience of exercising power in the workplace also leads to an improvement in the level of consciousness of those who produce: demonstrate that workers can build and run a fair, open, egalitarian society based on solidarity without exploiters nor the exploited. This implies into a rupture from capitalist system. **Socialization cannot not be reduced to a sum of cooperatives since we need to socialize the entire production.**

We need intermediate means: extension of practices and demands to develop worker self-management and control that address all aspects of social organization, daily life and labour. There is a link, a way between our demands, our struggles, our practices and self-management. Workers' self-management is present in struggles and movements in which we participate and in unions we take part.

Our perspective is grounded on the need for a different distribution of wealth and work now, in the demand for a production that meets the needs of workers and oppressed people not the capitalists' ones (which means taking into account environmental requirements, the conversion of certain activities and the social utility of production).

Generalizing self-management experiments now and wherever possible is to open the road to social transformation.

This approach is a first step from which our network will continue debates and experiments based on workers' and social self-management that we share and we want to extend.

Several organizations of our network publicize leaflets, newspapers, posters and stickers regularly in order to bring up what other labour organizations hide, what the bosses and their allies deny, and what sometimes we ourselves forget due to overwhelming backlash: **the capitalists cost us a lot!**

To readdress that means to replace labour struggles into their historical perspective and to preserve labour fundamental aspirations.

The "cost of labour" is a fallacious bosses' argument: what is costly to society, is capitalism and capitalists.

The International Labour Network of Solidarity and Struggles agree upon:

- material for "agitation" done on a regular basis such as **small/large posters, stickers, sections of union newsletters;**
- "propaganda" materials, such as **pamphlets, evoking capitalist human, social, and environmental costs.**

This campaign shall be carried out by both unions and national federations.

We will work on a logo to be placed in the various publications of the campaign and of organizations we take part in order to bring more visibility.

A working group will gather to bring some initial proposals for September 2015 in order to validate a first set of materials (logo, small posters, posters, leaflets, stickers ...)

Les organisations membres du Réseau syndical international de solidarité et de lutte

Organisations syndicales nationales interprofessionnelles

- Central Sindical e Popular Conlutas (**CSP-Conlutas**) - Brésil.
- Confederación General del Trabajo (**CGT**) - Etat espagnol.
- Union syndicale Solidaires (**Solidaires**) - France.
- Confédération Générale du Travail du Burkina (**CGT-B**) - Burkina.
- Confederation of Indonesia People's Movement (**KPRI**) - Indonésie.
- Confederación Intersindical (**Intersindical**) - Etat espagnol.
- Syndicat National Autonome des Personnels de l'Administration Publique (**SNAPAP**) - Algérie.
- Batay Ouvriye - Haïti.
- Unione Sindacale Italiana (**USI**) - Italie.
- Confédération Nationale des Travailleurs - Solidarité Ouvrière (**CNT SO**) - France.
- Sindicato de Comisiones de Base (**CO.BAS**) - Etat espagnol.

- Organisation Générale Indépendante des Travailleurs et Travailleuses d'Haïti (**OGTHI**) - Haïti.
- Sindacato Intercategoriale Cobas (**SI COBAS**) - Italie.
- Confédération Nationale du Travail (**CNT-f**) - France.
- Intersindical Alternativa de Catalunya (**IAC**) - Catalogne.
- Union Générale des Travailleurs Sahraouis (**UGTSARIO**) - Sahara occidental.
- Ezker Sindikalaren Konbergentzia (**ESK**) - Pays basque.
- Confédération Nationale de Travailleurs du Sénégal Forces du Changement (**CNTS/FC**) - Sénégal.
- Independent Trade Unions for Egyptian Federation (**EFITU**) - Egypte.
- Sindacato Autorganizzato Lavorator COBAS (**SIAL-COBAS**) - Italie.
- General Federation of Independent Unions (**GFIU**) – Palestine.
- Confederación de la Clase Trabajadora (**CCT**) – Paraguay.
- Red Solidaria de Trabajadores – Perou

Organisations syndicales nationales professionnelles

- National Union of Rail, Maritime and Transport Workers (**RMT/TUC**) - Grande-Bretagne.
- Centrale Nationale des Employés – Confédération Syndicale Chrétienne (**CNE/CSC**) - Belgique.
- Sindicato Nacional de Trabajadores del Sistema Agroalimentario (**SINALTRAINAL/CUT**) - Colombie.
- Fédération Générale des Postes, Telecom et Centres d'appel - Union Générale Tunisienne du Travail (**FGPTT/UGTT**) - Tunisie.
- Trade Union in Ethnodata - Trade Union of Employees in the Outsourcing Companies in the financial sector - Grèce.
- Syndicat national des travailleurs des services de la santé humaine (**SYNTRASEH**) - Bénin
- Sindicato dos Trabalhadores da Fiocruz (**ASFOC-SN**) – Brésil.
- Organizzazione Sindacati Autonomi e di Base Ferrovie (**ORSA Ferrovie**) - Italie.
- Union Nationale des Normaliens d'Haïti (**UNNOH**) - Haïti.
- Confederazione Unitaria di Base Scuola Università Ricerca (**CUB SUR**) - Italie.
- Confederazione Unitaria di Base Immigrazione (**CUB Immigrazione**) - Italie.
- Coordinamento Autorganizzato Trasporti (**CAT**) - Italie.
- Confederazione Unitaria di Base Credito e Assicurazioni (**CUB SALLCA**) - Italie.
- Syndicat des travailleurs du rail - Union Nationale des Travailleurs du Mali (**SYTRAIL/UNTM**) – Mali.
- Gıda Sanayii İşçileri Sendikası - Devrimci İşçi Sendikaları Konfederasyonu (**GIDA-IŞ/DISK**) - Turquie.
- Syndicat National des Travailleurs du Petit Train Bleu/SA (**SNTPTB**) - Sénégal.
- Asociación Nacional de Funcionarios Administrativos de la Caja de Seguro Social (**ANFACSS**) - Panama.
- Conseil des Lycées d'Algérie (**CLA**) – Algérie.
- Confederazione Unitaria di Base Trasporti (**CUB Trasporti**) - Italie.
- Syndicat de l'Enseignement Supérieur Solidaire (**SESS**) – Algérie.
- Palestinian Postal Service Workers Union (**PPSWU**) – Palestine.
- Union Syndicale Etudiante (**USE**) – Belgique.
- Sindicato dos Trabalhadores de Call Center (**STCC**) – Portugal.
- Sindicato Unitario de Trabajadores Petroleros (**Sinutapetrolgas**) – Venezuela.
- Alianza de Trabajadores de la Salud y Empleados Publicos – Mexique.
- Canadian Union of Postal Workers / Syndicat des travailleurs et travailleuses des postes (**CUPW-STTP**) – Canada.

Organisations syndicales locales

- Trades Union Congress, Liverpool (**TUC Liverpool**) - Angleterre.
- Sindacato Territoriale Autorganizzato, Brescia (**ORMA Brescia**) - Italie.
- Fédération syndicale SUD Service public, canton de Vaud (**SUD Vaud**) - Suisse
- Sindicato Unitario de Catalunya (**SU Metro**) - Catalogne.
- Türkiye DERİ-İŞ Sendikası, Tuzla et Izmir (**DERİ-İŞ Tuzla et Izmir**) - Turquie.
- L'autre syndicat, canton de Vaud (**L'autre syndicat**) - Suisse
- Centrale Générale des Services Publics FGTB, Ville de Bruxelles (**CGSP/FGTB Bruxelles**) - Belgique
- Arbeitskreis Internationalismus IG Metall, Berlin (**IG Metall Berlin**) – Allemagne
- Sindicato Unificado de Trabajadores de la Educación de Buenos Aires, Bahía Blanca -(**SUTEBA/CTA de los trabajadores Bahía Blanca**) – Argentine
- Sindicato del Petróleo y Gas Privado del Chubut/CGT – Argentine.

Organisations syndicales internationales

- Industrial Workers of the World - International Solidarity Commission (**IWW**)

Courants, tendances ou réseaux syndicaux

- Transnationals Information Exchange Germany (**TIE Germany**) - Allemagne.
- Emancipation tendance intersyndicale (**Emancipation**) - France.
- Globalization Monitor (**Gmo**) - Hong Kong.
- Courant Syndicaliste Révolutionnaire (**CSR**) - France.
- No Austerity - Coordinamento delle lotte - Italie.
- Solidarité Socialiste avec les Travailleurs en Iran (**SSTI**) - France.
- Basis Initiative Solidarität (**BASO**) - Allemagne.
- LabourNet Germany - Allemagne.
- Resistenza Operaia - operai Fiat-Irisbus - Italie.